



Anti-Bullying Policy

Astley & Tyldesley CC will not accept or condone bullying and will address all forms of bullying.

Everybody involved with cricket, whatever their role, has a responsibility to work to stop bullying.

Action to help the victim and prevent bullying at this cricket club

All club members and guests should:

1. Take all signs of bullying very seriously
2. Encourage all young people to speak and share their concern, help victims to speak out and tell the club welfare officer / coaches. Create an open environment
3. Investigate all allegations and take action to ensure the victim is safe. Speak with the victim and the bully (bullies) separately
4. Reassure the victim that you can be trusted and will help them, although do not promise that you will not tell what has been said
5. Keep a record of what is said (what happened, who was involved, when, where etc)
6. Report any concern to the club safeguarding officer or Assistant safeguarding officer.

Action towards the bully (bullies)

1. Talk with the bully (bullies), explain the situation and try to get the bully to understand the consequences of their behaviour. Seek an apology to the victim
2. Inform the bully (bullies) parents / guardian
3. Insist on the return of any borrowed items and compensate the victim
4. Provide any support required by the victims coach
5. Impose sanctions as necessary after consultation with the club committee
6. Encourage and support the bully (bullies) to change behaviour
7. Hold meetings with the families to report on progress
8. Keep a written record of action taken

